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# Titolo1

Remuneration[[1]](#footnote-1) in public administration has been the focus (Coccia, 2005) of considerable attention from the public(Bartlett & Ghoshal, 1998), media, and academia in recent years, since the average compensation of senior public managers in OECD countries has risen in a way that the public considers disproportionate and inequitable(Greenfeld, 2012).

In particular, topics of the compensation of public managers have (Greenfeld, 2012) inspired a voluminous literature. Gao and Li (2015) revealed that Chief Executive Officers (CEOs) in public firms are paid 30% more than CEOs in comparable privately-held firms, while Malul and Shoham (2013, p. 75) showed that non-competitive market structure in the public sector can induce abnormal wages and a distorted ownership (public) structure may lead to a severe distortion in wages, especially when the level of competitiveness in the sector is relatively low.

## Titolo2

### Titolo3

#### Titolo4

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# Appendice/Appendix

TABELLE E FIGURE

Tabella/Table 1. Descriptive Statistics

|  |  |  |  |
| --- | --- | --- | --- |
|  | Kaufmann Governmenteffectiveness 2006 | Kaufmann regulatoryquality 2006 | LN Kaufmann governmenteffectiveness 2006 |
| Mean | 1.41 | 1.30 | 0.24 |
| Std. Deviation | 0.56 | 0.37 | 0.50 |
| Skewness | -0.34 | -0.34 | -1.11 |
| Kurtosis | -0.97 | -1.23 | 0.56 |

Figura/Figure 1. Arithmetic mean of Kaufmann government regulatory quality (1996-2006) per three macro regions



Fonte/Source: Norris (2008).

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