Research Group on Collaborative Spaces
RGCS Symposium 2025

PROGRAM

RGCS
Research Group on Collaborative Spaces

"In-betweenness": spatial and temporal perspectives on working and organizing

January 23rd - 24th, 2025

Politecnico di Milano, Milan

Campus Leonardo, Building 16c.
Address: Via Edoardo Bonardi, 9, 20133 Milano

DAY 1: January 23

10.00-10.30	☕ Welcome Guests with Coffee

10.30-11.30	RGCS Community morning
	 • Introduction to the event - Local Organizers
	 • The new organization of RGCS and its standing groups (SG) - Stefan Haefliger, president of RGCS.
	     ○ SG 1 - «The time-space of new ways of working & organizing»
	     ○ SG 2 - «Sustainability and new ways of working»
	     ○ SG 3 - «Collaboration and Leadership from the Human-Machine Interface»
	     ○ SG 4 - «Democratic organizing and new ways of working»
	 • JOCO Journal (François De Vaujany, Co-Editor in Chief)
	 • Presentation of the sponsors of the event (Remaking project and Multilayered Urban Sustainability Action Project – MUSA)
	 • General Assembly RGCS

11.30-12.30	Keynote Speech: **"What Makes a Place Civic"** **Santi Furnari** (Professor of Strategy at Bayes Business School, UK)
12.30-14.00	🍴 Lunch (Cash Bar) You are free to choose your lunch spot. For your convenience, we have reserved tables at four restaurants near Politecnico (see the list on **page 12** in the "Practical Information" section). **Select your spot at the registration desk upon your arrival!**

	SG 1 «The time-space of new ways of working & organizing»	SG 4 «Democratic organizing and new ways of working»	SG 2 «Sustainability and new ways of working»
14.00-15.30	**Session 1 A** **"Spatial typologies and workspace design of onsite and offsite work"** Chair: Daglio, Laura ROOM 16.C.01	**Session 1 B** **"Open and urban spaces"** Chair: Madiai, Elena ROOM 16.C.02	**Session 1 C** **"DE&I, care and workspace"** Chair: D'Ambros, Carola ROOM 16.C.03
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	Enriching in between spaces with cultural narratives. The role of historical archives in the spatial design for academic environments. *Daglio, Laura; Gerosa, Giulia; Ottolini, Lola* Discussant: Oladiran, Olayiwola	What is a public green space? Allotments and Community Gardens in the UK, spaces "in between *Flores, Maria Cecilia; Furnari, Santi* Discussant: Migliore, Alessandra	From Life to Care: Optimizing Healthcare's In-Between Spaces for Feeling Safe and Equal *Luostarinen, Vera Amanda* Discussant: Shaikh, Hassan
	A typology of university spaces for social learning in-between scheduled classes *Patel, Hiral; Quinn, Katherine; Duggan, Fiona* (online presentation) Discussant: Daglio, Laura	Co-design and the pandemic: How did the Coronavirus pandemic influence the application of co-design methods at a public site within the interior of the city? *McInally, Lucy* Discussant: Madia, Elena	Professional Hybridization of Social and Healthcare Workers within the Project "Supporting Family Caregivers. Taking Care of Those Who Care" *Ruggeri, Giosuè; Gambirasio, Maddalena; Scaratti, Giuseppe* Discussant: Luostarinen, Vera Amanda
	The characters of hybrid workspaces *Leonetti, Stefania* (online presentation) Discussant: Tagliaro, Chiara	Does the urban space influence entrepreneurial ecosystems? A gender perspective *Colombo, Massimo; Madiai, Elena; Migliore, Alessandra; Rossi Lamastra, Cristina* Discussant: McInally, Lucy	Polycontextual Workplaces: A context based workplace model advancing workplace strategy and design for greater diversity, equity, and inclusion (DEI) *Shaikh, Hassan* Discussant: Gambirasio, Maddalena
	Analysing Stakeholders' Perspectives on Workspace Use and Management *Oladiran, Olayiwola* Discussant: Patel, Hiral	Mountain mix: hybrid spaces on the edge *Biggiogera, Luca Cedric; Cigognetti, Tommaso; Rossi, Federica* Discussant: Flores, Maria Cecilia	Caring Practices in Collaborative Workspaces: the Contentious Case of "The Wing" *Bassanelli, Michela; D'Ambros, Carola* Discussant: Shaikh, Hassan
15.30-16.00	☕ Coffee Break		

	SG 1 «The time-space of new ways of working & organizing»	SG 4 «Democratic organizing and new ways of working»	SG 2 «Sustainability and new ways of working»
	Session 2 A **"From tangible to intangible"** Chair: Rodighiero, Stefano ROOM 16.C.01	**Session 2 B** **"The role of coworking and collaboration"** Chair: Suckley, Louise ROOM 16.C.02	**Session 2 C** **"Professional identity, and organizing"** Chair: Errichiello, Luisa ROOM 16.C.03
	LINK TO VIRTUAL ROOM ON WEBEX (CT)	LINK TO VIRTUAL ROOM ON WEBEX (AM)	LINK TO VIRTUAL ROOM ON WEBEX (IM)
16-00-17.30	Navigating the in-betweenness: collaborative and youth spaces in Emilia-Romagna, Italy *Fusari, Carlo; Montanari, Fabrizio; Rodighiero, Stefano; Scapolan, Anna Chiara; Sordi, Davide* Discussant: Gandini, Alessandro	"Not so different after all" exploring coworking spaces' isomorphism *Reguiessé, Daphné; Rodighiero, Stefano; Busacca, Maurizio; Scapolan, Anna Chiara.* Discussant: Bernhardt, Alexandra	Career In-Betweenness and Organizational Efficiency: Analysis of Corporate Coworking *Reh, Sebastian; Ruhnke, Carsten* Discussant: Gambirasio, Maddalena
	Neo-artisans 'out of town': the ruralization of neo-craft work and its contradictions *Gandini, Alessandro; Tonetta, Marta* Discussant: Resch, Bernhard	Exploring the 'good vibe' in coworking spaces *Suckley, Louise; Bernhardt, Alexandra; Shieh, Abbas* Discussant: Gomes, Clarisse	Telework and Work-Life Balance: Understanding the Role of Qualitative Job Insecurity in Diverse Age Groups *Errichiello, Luisa; Falavigna, Greta; Lamonica, Valentina.* Discussant: Ruggeri, Giosuè
	Beyond creative production: Shaping creative togetherness across differences in a European screenwriting program *Bancou, Leo; Cnossen, Baukje; Resch, Bernhard* Discussant: Fusari, Carlo	How do entrepreneurs experiment paradoxes in the practice of venture clienting for climate solutions in innovation hubs? *Gomes, Clarisse; Agostino, Deborah; Aquino, Andrea,* Discussant: Reguiessé, Daphné	Navigating In-Betweenness: The Professional Identity of Platform Psychologists *Gambirasio, Maddalena; Ivaldi, Silvia; Scaratti, Giuseppe* Discussant: *Reh, Sebastian*

	Understanding the Role of Collaborative Spaces in Urban Manufacturing Activities *Treppo, Erik; Canterino, Filomena; Cagliano, Raffaella* Discussant: Suckley, Louise

18.30-20.30	Visit of an in-between space # BASE Milano Meeting at 18.30 at: <u>Via Ambrogio Bergognone da Fossano, 34, 20144 Milano MI, Italia</u> BASE Milano is a hybrid space. It was home to the industrial plants of *Ansaldo*, one of Italy's leading companies in the metalworking sector, active since the 19th century. After the factory closed, the area was redeveloped as part of a project to revitalize the Tortona district, transforming it into a cultural and creative hub. In 2016, BASE became a center for contemporary culture, art, design, and experimentation. Visit guided by **Giulia Ficarozzo** (Cultural project and Community Engagement at BASE) After the visit a light aperitivo will be offered @BASE Bistrot

20.30	# Social Dinner (Cash Bar, 50 euros) **Restaurant: Trattoria Aurora** **Address: <u>Via Savona, 23, 20144 Milano MI</u>**

DAY 2: January 24

9.00-11.00	SG 3 «Collaboration and Leadership from the Human-Machine Interface»	Special Session: REMAKING "Remote-working multiple impacts in the age of disruptions: socio-economic transformations, territorial rethinking, and policy actions"	SG 1 «The time-space of new ways of working & organizing»
	Session 3 A **«AI: human and non-human interactions»** Chair: Haefliger, Stefan ROOM 16.C.01	**Session 3 B** **«Remote working opportunities and challenges»** Chair: Mariotti, Ilaria ROOM 16.C.02	**Session 3 C** **«Urban movement and geographies»** Chair: Klumpp, Matthias ROOM 16.C.03
	LINK TO VIRTUAL ROOM ON WEBEX (CT)	LINK TO VIRTUAL ROOM ON WEBEX (IM)	LINK TO VIRTUAL ROOM ON WEBEX (AM)
	An AI agent to train our humanity-ness? *Dandoy, Aurore; Fekih, Abir; Falco, Raphaël* Discussant: Cherny, Julia	Remote work and local consumption patterns *Bonaccorsi, Giovanni* Discussant: Rossi, Federica	Walking Worlds - Transport, Spatial and Psychological Analysis of Urban Pedestrian Spaces *Klumpp, Matthias* Discussant: Manfredini, Fabio
	Resolving Information Overload in Crowdsourcing Evaluations with Artificial Intelligence *Grumbach, Cyrille; von Krogh, Georg* Discussant: Haefliger, Stefan	Navigating the New Normal: An Overview of Remote Working Policies Across Europe *Manoukas, Dimitrios; Mariotti, Ilaria; Rossi, Federica* Discussant: Prodi, Elena	Towards a spatial information system for the analysis of the distribution of female entrepreneurship in Italy *Manfredini, Fabio; Giavarini, Viviana* Discussant: Klumpp, Matthias
	Contextualizing The Emergence of Joint Human-Ai Agency: A Relational Perspective	REmote-working Multiple Impacts in the Age of Disruptions: Socioeconomic Transformations, Territorial RethinKING, and Policy Actions: The Current Debate	In transit: Organizations on the move *Heitmann, Stephanie*

	Choi, Soo Young; Cabantous, Laure; Haefliger, Stefan; Scarbrough, Harry Discussant: Grumbach, Cyrille	and Some Selected Research Trajectories *Di Tommaso, Marco Rodolfo; Leone, Patrizia; Prodi, Elena* Discussant: Zappalà, Salvatore	Discussant: Brakel-Ahmed, Fiza
	As we move forward with AI in the workplace: emergence of industry task force around ethical and trustworthy AI *Kokshagina, Olga; Benbouzid, Djalel* Discussant: Aurore Dandoy	Exploring life satisfaction during the COVID-19 pandemic in Europe. Did hybrid working play a role? *Alfano, Vincenzo; Mariotti, Ilaria; Rossi, Federica* Discussant: Leone, Patrizia	The whole world is an office *Brakel-Ahmed, Fiza* (online presentation) Discussant: Heitmann, Stephanie
	Biological Vocabulary for Social Systems: Ecosystem as a Metaphor for Dynamics? *Cherny, Julia; Sell, Anna* Discussant: Kokshagina, Olga	Advantage of Remote Workstation and Job Performance: The Impact of Worktime Autonomy and Remote Work Intensity *Zappalà, Salvatore; Donati, Simone; Toscano, Ferdinando* (online presentation) Discussant: Manoukas, Dimitrios	
11.00-11.30	☕ Coffee Break		
11.30-12.30	Keynote Speech: **"Industrial territorial development policies: remote working opportunities and challenges"** **Marco Di Tommaso** (Professor of Applied Economics, University of Bologna, IT)		
12.30-14.00	🍴 Lunch (Cash Bar) You are free to choose your lunch spot. For your convenience, we have reserved tables at four restaurants near Politecnico (see the list on **page 12** in the "Practical Information" section). **Select your spot at the registration desk upon your arrival!**		

14.00- 15.30	SG 1 «The time-space of new ways of working & organizing»	SG 2 «Sustainability and new ways of working»
	Session 4 A **«Alternative, fleeting, non-existing organizing»** Chair: <u>Lo Verso, Andrea Carlo</u> ROOM 16.C.01	**Session 4 B** **«Flexible work arrangements»** Chair: <u>Migliore, Alessandra</u> ROOM 16.C.03
	[LINK TO VIRTUAL ROOM ON WEBEX](#) (CT)	[LINK TO VIRTUAL ROOM ON WEBEX](#) (AM)
	Alternative organizing through and for the urban space. Experiencing of and reflecting on Marghera (mainland Venice) *Lo Verso, Andrea Carlo; Calcagno, Monica* Discussant: De Molli, Federica	Back-to-work in open space offices and working from home: a new reality 'in-between' different work and non-work spaces *Tremblay, Diane-Gabrielle* Discussant: Lauterbach, Ann Sophie
	The birth of management on November 11, 1911: from event to non-event *de Vaujany, François-Xavier* Discussant: Lo Verso, Andrea	Flexible working and employee engagement: the Job Demands-Resources model *Dobrajska, Magdalena; Banoun, Arnaud; Dufour, Lucas; Maoret, Massimo* Discussant: Tremblay, Diane-Gabrielle
	The emergence of 'in-between managers' in multi-actor collaboration for innovation: Uncovering a repertoire of managerial practices *Yström, Anna; Ollila, Susanne; Kohn Rådberg, Kamilla* Discussant: de Vaujany, François-Xavier	Unpacking the Impact of Activity-Based Offices on Well-Being, Social Relationships, and Performance: A Bayesian Meta-analysis *Lauterbach, Ann Sophie; Borge, Randi* Discussant: Migliore, Alessandra
	Spatial control beyond organizational confines: The force and fugacity of 'tractive control' *Mengis, Jeanne; Zamparini, Alessandra; De Molli, Federica* Discussant: Yström, Anna	A Spatial Perspective on Stakeholder Engagement *Migliore, Alessandra; Rossi-Lamastra, Cristina; Zhu, Guang* Discussant: Dobrajska, Magdalena
15.30- 16.00	Coffee Break	

16.00-17.00	SG 1 «The time-space of new ways of working & organizing»	SG 2 «Sustainability and new ways of working»	SG 4 «Democratic organizing and new ways of working»
	Session 5 A **«Space, arts, culture, atmosphere»** Chair: <u>Vitari, Viviana</u> ROOM 16.C.01	**Session 5 B** **«Workplace strategies»** Chair: <u>Pomè, Alice Paola</u> ROOM 16.C.02	**Session 5 C** **«From offices to digital and imagined spaces»** Chair: <u>Franzó, Alessandro</u> ROOM 16.C.03
	[LINK TO VIRTUAL ROOM ON WEBEX](#) (CT)	[LINK TO VIRTUAL ROOM ON WEBEX](#) (IM)	[LINK TO VIRTUAL ROOM ON WEBEX](#) (AM)
	The mutation of the workspaces. From the stone space to the liquid landscapes *D'Annuntiis, Marco* (online presentation) Discussant: Balduzzi, Paola	The role of design in fostering belonging and community in emerging workplaces: presentation of the community workplace toolkit *Vicentini, Melania; Camocini, Barbara* Discussant: Panfilo, Simone	Between Playing and Working: Unveiling the Significance of Gaming Houses in the Esports Productive Ecosystem *Franzó, Alessandro* Discussant: Migliore, Alessandra
	Arts, media and legality: a case study for cultural coworking. *Copia, Matteo; Vitari, Viviana* Discussant: Tagliaro, Chiara	Unmoving Spaces - Investigations and action strategies on the phenomenon of commercial abandonment in the Barriera di Milano neighborhood, in Turin. *Panfilo, Simone; Mazzone, Elisabetta* Discussant: Pomè, Alice Paola	The In-Between State: Redefining Work in Phygital Spaces Through Human-AI Collaboration *Mohammad Mehdi, Latifi; Ali, Bozorgi Amiri; Mina Sadat, Orooje* (online presentation) Discussant: Franzó, Alessandro
	The Village as Cultural Interface: Art Residencies and Spatial Design as Mediators of Rural-Urban Work In-betweenness *Balduzzi, Paola* Discussant: D'Annuntiis, Marco	Rethinking the environmental impact of office buildings as shared "in-between" spaces *Pomè, Alice Paola* Discussant: Vicentini, Melania	Making the future organizational space *Migliore, Alessandra; Tagliaro, Chiara* Discussant: Mina Sadat, Orooje
18.00-19.30	Visit of an in-between space **Avanzi Coworking** Meeting at 18.00 at: Via Andrea Maria Ampère, 61/A, 20131 Milano MI		

Avanzi Coworking is located within a renovated historic factory with a garden in the heart of Città Studi. The space serves as a hub for sustainable innovation: a greenhouse where projects and ideas are born, the most natural place for a business to grow. Avanzi Coworking is also a cultural hub—a focal point for debates, meetings, and ideas, as well as a venue for exhibitions and events. It is a space designed to nurture culture and ideas.

Visit guided by **Serena Pozzi** (Coworking manager)

19.30	**Post-conference Dinner** (Cash Bar) **Upcycle Cafè** **Address:** Via Andrea Maria Ampère, 61/A, 20131 Milano MI

DETAILS

Keynote Speakers

Santi Furnari is Professor of Strategy at Bayes Business School in London and a Visiting Professor at Kellogg School of Management, Northwestern University in Chicago. He was a 2023-24 Fellow at the Center for Advanced Study in the Behavioral Sciences at Stanford University and previously served as Associate Dean for Executive Education at Bayes. Prof. Furnari studies how organizations can have social impact on local communities and society, for example by shaping the emergence of new industrial clusters, new work practices, and new social spaces and places (such as social impact incubators and civic places). He is also an expert in organization design, business models and configurational thinking. Prof. Furnari is a multi-disciplinary researcher combining insights from sociology with organization theory, and using qualitative and mixed methods (such as fuzzy-set/Qualitative Comparative Analysis or fs/QCA). Prof. Furnari is Senior Editor at the journal Organization Studies and his research has been published in leading academic journals, such as the Academy of Management Review, the Academy of Management Journal, Management Science, Organization Science, Strategic Management Journal From 2019 to 2022, Santi served as the Representative-at-large of the Organization and Management Theory (OMT) Division of the Academy of Management.

Marco di Tommaso is Full Professor of Applied Economics at the University of Bologna. After his studies in Italy and the United Kingdom, he has been visiting professor in China (South China University of Technology), the USA (University of California Los Angeles), and the UK (University of Cambridge). His research activities are focused on the following subjects: International Industry; Industrial Policy; Development and Structural Change; Local Development, SMEs and Clusters; Chinese Economy, Policy and Industry. He has collaborated with different Italian and foreign universities, specialized research centers, international institutions (UNIDO, CEPAL, UNDP, OECD) and national and local governments. He has promoted and coordinated research projects in partnership with international networks of academics, universities and institutions. He is Principal Investigator of the EU Horizon 2020 Project REMAKING. He has actively presented his work in seminars, workshops and conferences, both in Italy and abroad. His papers have been disseminated and presented nationally and internationally: he is the author and co-author of numerous books and about 150 articles published in scientific journals.

Venues

Main conference venue
Politecnico di Milano, Campus Leonardo, **Building 16.C**
(Address: Via Edoardo Bonardi, 9, 20133 Milano MI)

Visits:
- Day 1: **BASE Milano** (Address: Via Ambrogio Bergognone da Fossano, 34, 20144 Milano)
- Day 2: **Avanzi Coworking** (Address: Via Andrea Maria Ampère, 61/A, 20131 Milano)

Social Gatherings
- Social dinner (DAY 1) at **Trattoria Aurora** (Address: Via Savona, 23, 20144 Milano)
- Post-conference dinner (DAY 2) at **Upcycle Cafè** (Address: Via Andrea Maria Ampère, 61/A, 20131 Milano)

Lunch around Politecnico

You are free to choose your lunch spot.
For your convenience, we reserved tables at the following four places around Politecnico
Select your spot at the registration desk upon your arrival!

- **Ristorante La Cuccuma** (Italian food and pizza - Address: Via Giovanni Pacini, 26, 20131 Milano)
- **Skuisito SteakHouse & WineBar** (Italian food and steakhouse - Address: Via Giovanni Pacini, 18, 20131 Milano)
- **Harp Pub Guinness - since 1976** (Sandwiches and beers - Address: Piazza Leonardo da Vinci, 10, 20133 Milano)
- **Bentobus Piola** – (Japanese Sushi - Address: Via Giuseppe Ponzio, 82, 20133)

ORGANIZATION AND CONTACTS

RGCS in a nutshell

The Research Group on Collaborative Spaces (RGCS) is both an alternative learned society, a think tank and an immaterial maker space about and for new work practices. Collaborative communities and collaborative movements (coworkers, makers, hackers, DIY) are both a research object and a lever to transform work practices.

Since late 2016, the network co-produces a new research method OWEE (Open Walked Event-Based Experimentations) aiming at transforming jointly academic and entrepreneurial work practices. This method aims at becoming a commons for academics and entrepreneurs involved in it (e.g. with a sharing of the symbolic capital of impact and citations).

For more details about RGCS: http://rgcs-owee.org

Local organizing committee at Politecnico di Milano

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(Department of Management, Economics and Industrial Engineering)

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Sabine Carton (Université Grenoble Alpes)

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Contacts

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Acknowledgements

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